

## Proposed Bylaw Revisions for 2020 AMFA AGM

### Preamble

When AMFA last revised the bylaws (in 2017), Appointed Executive Officers were removed and replaced with Contracted Staff. However, none of the voting rights of these roles were adequately addressed at that time. As time has passed, the AMFA Executive has realized that the organization could be open to certain conflicts by giving Contracted Staff the same voting power as those who are duly elected. As such, the AMFA Executive believes that the Contracted Staff should not have power of vote as they have not been duly elected by representatives of the local festivals.

### Proposed Revisions:

#### Change 1 – Revision of Existing Bylaw:

6.4 – Current: Those eligible to vote at any given meeting of the Board are members of the Board as described in Bylaw 4.

*6.4 – Proposed: Those eligible to vote at any given meeting of the Board are members of the Board as described in Bylaw 4. Contracted Staff shall have privilege of voice at such meetings they are required to attend but shall not have privilege of vote at any meeting.*

#### Change 2 – Revision of Existing Bylaw:

7.1.b – Current: Contracted Staff, which may include, but is not limited to the following:

- i. Provincial Administrator
- ii. Assistant Provincial Administrator
- iii. Syllabus Coordinator
- iv. Fundraising / Public Relations Coordinator
- v. Additional staff may be contracted but shall not be considered a member of the Executive Committee (with the exception of the named Staff positions listed above).

*7.1.b – Proposed: Contracted Staff, which may include, but is not limited to, such positions as Provincial Administrator/s; Syllabus Coordinator/s; Fundraiser/s; as well as any other position as needed.*

#### Change 3 – Revision of Existing Bylaw:

7.2 – Current: Elected Officers shall have full voting privileges. Contracted Staff, as outlined in 7.1.b shall also have full voting privileges. Only Elected Officers shall make recommendations to the Board regarding contract fees and/or paid honoraria. Contracted Staff shall abstain from any and all votes regarding payment of said staff.

*7.2 – Proposed: Elected Officers shall have full voting privileges. Contracted Staff shall have privilege of voice at such meetings they are required to attend but shall not have privilege of vote at any meeting. Contracted Staff shall attend such meetings that they have been requested to attend by the Elected Executive and/or Board.*

#### Change 4 – Addition of New Bylaw:

7.4 – Proposed (moving the current 7.4 to 7.5 and so on): Only Elected Officers shall make recommendations to the Board regarding contract fees and/or paid honoraria. Contracted Staff shall abstain from any and all discussion regarding payment of any Contracted Staff.

#### Change 5 – Revision of Existing Bylaw:

10.1 – Current: The Executive Committee may establish a Syllabus Committee consisting of the Syllabus Coordinator who shall chair the Committee, and up to 4 (four) additional Board members. This standing Committee shall solicit proposed Syllabus changes, together with rationale, from members of the Executive Committee and member Festivals, and presents its recommendations to the Executive Committee. The Syllabus Committee shall present a written report containing the recommendations of the Executive Committee with rationale to the Board at the next General Meeting (or a meeting shall be called for this purpose). Recommendations approved by the Board shall be incorporated into the Provincial Syllabus for the following year.

*10.1 – Proposed: The Executive Committee may establish a Syllabus Committee consisting of a Chairperson, and at least 2 (two) additional Board members (which may also be Executive members). This standing Committee shall solicit proposed Syllabus changes, together with rationale, from members of the Executive Committee and member Festivals, and presents its recommendations to the Executive Committee. The Syllabus Committee shall present a written report*

*containing the recommendations of the Executive Committee with rationale to the Board every second year at minimum. Such recommendations shall be presented at the next General Meeting (or a meeting shall be called for this purpose). Recommendations approved by the Board shall be incorporated into the Provincial Syllabus for the following festival year.*